

ACTIVITY REPORT - April 2021 - April 2022

Yvon Beaudoin, Regional Vice-President, First Assistant, UNE-Quebec
The Union of National Employees (UNE)

This report was drafted in the context of the end of the fifth wave and the start of the sixth wave of the COVID-19 Pandemic. Almost all in-person union activities with members were suspended on March 13, 2020.

The last year took place in two phases, specifically before and after the Union of National Employees' (UNE) Triennial Convention, which was held in September 2021.

In September 2021, I had completed two consecutive mandates as Regional Vice-President of UNE-Quebec. I was therefore not eligible to solicit a third mandate. Consequently I was asked to put forward my candidature as First Assistant for the region, which I accepted. The delegates then ratified my candidature during the elections.

The delegates of UNE-Quebec also accepted to maintain the same regional team, with the changes in the positions of Regional Vice-President and Regional Vice-President, First Assistant for the mandate of the next two years. I thank them for their trust and especially their involvement.

Involvement in various committees from April 1, 2021 to September 16, 2021— period when I was Regional Vice-President:

President of the Francophone Committee

During the last 2017-2021 cycle, teleconferences were held before every UNE National Executive meeting. A committee member was designated to become involved in one of the various steering committees to help prepare conferences and the National Convention.

During the last cycle we had to overcome the challenge of going from a Convention that was attended in person to a virtual Convention. We had to make sure that the various platforms were adapted in both official languages. The Committee Members took part in various videoconferences to work out the kinks and also reviewed documents in French.

During PSAC's 2018 Convention in Toronto, Francophone delegates received a commitment from elected officials to set up a Francophone Committee at PSAC. Given that this promise was not fulfilled during the last mandate, we must change strategy during the next cycle.

Member of the Finance & Human Resources Committee

Among the priorities addressed: abide by the financial framework established during the last Convention held in 2017 and use an approach that doesn't penalize services to members. Propose a balanced budget regarding the various platforms to finish the cycle that has been extended because of the pandemic and for the new cycle that will last for two years for 2022-2023.

Member of the National Executive Disciplinary Committee

As part of our mandate, we must examine investigation reports and make recommendations to the National Executive.

Involvement as Member of the Francophone Committee from September 16, 2021 to April 1, 2022:

My first involvement as Committee Member was to be the representative for the Steering Committee of the Local Presidents' Conference. Initially this conference was slated to take place onsite at the Hilton Lac-Leamy at the end of April 2022. However, because of the safety measures required for the fifth wave of the COVID-19 Pandemic and there wasn't enough time to hold the conference virtually, the conference was postponed until August 2022, with the objective of holding it in person at the same location.

I participated in two virtual meetings of the Francophone Committee. To have our rights respected and considering the inaction of PSAC in setting up a Francophone Committee, a resolution is being drafted to create a Francophone Committee at PSAC. Given that UNE has been a leader regarding the respect of French in the services offered to its members, it is our duty to present this resolution at the next UNE Convention in 2023, in order to submit it to PSAC's Convention in 2024.

On March 25, I participated virtually at the 28th Annual Meeting (virtual) of the FTQ's Francization Committee Members. The challenges are still quite daunting, even in Quebec, in order to preserve the use of French in the workplace.

Activities in the region from April 1, 2021 to April 1st, 2022:

The UNE-Quebec team regularly held virtual meetings for updates and to discuss the various issues of the region.

Since March 13, 2020, the priority has been to reduce COVID-19 contagion risks. All in-person member union activities have been suspended. The last year has been marked by the fifth wave, and most of our members are still working remotely. The return to worksites should take place progressively in the coming months using a hybrid approach when possible. Almost all union activities with members present in person have been suspended.

We are still experiencing many problems because of the Phoenix payroll system. After six years of having been implemented, this system is still a great cause for concern for members who are still working as well as those who have retired. We have to devote a great deal of energy to support them and to mobilize members so that things can change. The fight with the Employer continues to make sure it abides by the agreement that the Phoenix compensation not be taxed.

Most groups are currently bargaining for new collective agreements. We are still living in a virtual framework. Once the pandemic will end, we look forward to a return to in-person mobilization.

I want to thank the team of UNE-Quebec, Sister Carole Maillet, Brothers Yann Boudreau and Étienne Mathieu, the members of the National Executive as well as UNE personnel, without whom all these activities would not have been possible.

I also want to thank all the members of local executives for their welcome and especially for their involvement to make our world a fairer and better place. Together, we make the difference!

The following are my union activities from April 1, 2021 to April 1, 2022:

March 31, 2022 – UNE-National – Steering Committee – 2022 Local Presidents' Conference
March 25, 2022 – FTQ-Quebec – Videoconference – Annual Meeting of Francization Committees
March 24, 2022 – UNE-Quebec – Videoconference AGM 10215
March 22, 2022 – UNE-Quebec – Videoconference 10259 medical file
March 20, 2022 – UNE-Quebec – Videoconference AGM 10021
March 19, 2022 – UNE-Quebec – Videoconference AGM 10240
March 16-17, 2022 – FTQ-Quebec – Webinar on pension plans
March 16, 2022 – UNE-Quebec – Videoconference with Éric Boileau concerning 10215 files
March 15, 2022 – UNE-Quebec – Videoconference AGM 10040
March 8, 2022 – UNE-National – Steering Committee - 2022 Local Presidents' Conference
March 3, 2022 – AFPC-Quebec – Videoconference Area Council 03, Quebec
March 2, 2022 – UNE-Quebec – Videoconference with the President of Local10036

February 23, 2022 – UNE-Quebec – Videoconference with Éric Boileau concerning files 10215
February 22, 2022 – UNE-Quebec – Videoconference avec Yann Boudreau, guidance regarding files
February 21, 2022 – UNE-Quebec – RUMCC Videoconference - SSO - Statistics Canada
February 16, 2022 – UNE-Quebec – Videoconference of the Executive of UNE-Quebec
February 14, 2022 – UNE-Quebec – Preparatory videoconference for the RUMCC - SSO - Statistics Canada
February 9, 2022 – FTQ-Quebec – FTQ Webinar – Pandemic Special

January 19, 2022 – UNE-National – Videoconference – Francophone Committee
January 10, 2022 – UNE-National – Steering Committee – 2022 Local Presidents' Conference

December 14, 2021 – UNE-National – Steering Committee – 2022 Local Presidents' Conference
December 7, 2021 – UNE-Quebec – Videoconference of the Executive of UNE-Quebec
December 5, 2021 – UNE-Quebec – Special Meeting for 10021
December 1, 2021 – PSAC-Quebec – Webinar on bargaining of the TC Table

November 30, 2021 – PSAC-Quebec – Webinar on bargaining of the EB Table

November 24, 2021 – UNE-National – Steering Committee – 2022 Local Presidents' Conference
November 24, 2021 - UNE-Quebec – Videoconference for 10036 – Pension changes
November 23, 2021 – PSAC-Quebec – Webinar on bargaining of the PA Table
November 15-18, 2021 – UNE-National – Meeting of the Executive of UNE-Quebec
November 10, 2021 – PSAC-Quebec – Videoconference Area Council 03 - Election
November 6, 2021 - UNE-Quebec – Teleconference on grievance – change in employment status 10022
November 4, 2021 – PSAC-Quebec – Webinar on going back to the office
November 2, 2021 – UNE-Quebec – Videoconference - 10727 – Special General Meeting
November 2, 2021 – UNE-Quebec – Videoconference - 10215 – Mandatory vaccination

October 28, 2021 - UNE-Quebec – Meeting with the members of Local 10269
October 27, 2021 - SEN-Quebec – Support – change in employment status 10022
October 27, 2021 - UNE-Quebec – Meeting of the Executive of 10021
October 26, 2021 - UNE-National – Training Sessions – Vaccine policy
October 26, 2021 - UNE-Quebec – Guidance for the Executive of 10036
October 22, 2021 - UNE-Quebec – Support regarding a disciplinary hearing 10240
October 19, 2021 - UNE-National – Training Sessions – Vaccine policy
October 6, 2021 – UNE-Quebec – Videoconference 10259 medical file – Member-President

September 22, 2021 – UNE-Quebec – Videoconference 10259 medical file – Member-President

End of my mandate as Regional Vice-President for UNE-Quebec – Elected at the UNE Convention as First Assistant Regional Vice-President for UNE-Quebec

September 11 to 17, 2021 – UNE-National – UNE National Virtual Convention
September 14, 2021 – UNE-Quebec – 10269 – Videoconference with management
September 9, 2021 – UNE-National – Videoconference of the Convention Organizing Committee
September 8, 2021 – UNE-National – Training for delegates at the Convention
September 3-4, 2021 – UNE-Quebec – Meeting of the Executive of UNE-Quebec
September 1-2, 2021 – UNE-National – Virtual Meeting of UNE's National Executive

August 31, 2021 – UNE-National – Videoconference of the Convention Organizing Committee
August 31, 2021 – UNE-Quebec – Preparatory videoconference for the RUMCC - SSO - Statistics Canada
August 26, 2021 – FPSLRB – FPSLRB - Mediations via videoconference
August 25, 2021 – UNE-National – Videoconference of the Convention Organizing Committee
August 24, 2021 – UNE-National – Virtual conference of the Francophone Committee
August 23, 2021 – UNE-National – Videoconference of the Finance & Human Resources Committee
August 17, 2021 – UNE-National – Videoconference of the Convention Organizing Committee
August 9, 2021 – UNE-Quebec – AGM 10259 – Labour Program
August 5, 2021 – UNE-Quebec – 10269 – Videoconference on work relations issues
August 3, 2021 – UNE-National – Videoconference of the Convention Organizing Committee
August 2, 2021 – UNE-Quebec – AGM 10209 – Innovation, Science and Economic Development

July 28, 2021 – UNE-Quebec – Videoconference 10727 – Schedule change
July 20, 2021 – UNE-National – Videoconference of the Convention Organizing Committee
July 20, 2021 – UNE-Quebec – 10269 – Videoconference with management
July 15, 2021 – UNE-Quebec – AGM 10036 – Statistics Canada
July 14, 2021 – UNE-Quebec – AGM 10206 – NBC
July 13, 2021 – UNE-National – Videoconference of the Convention Organizing Committee
July 8, 2021 – UNE-Quebec – AGM 10269 – Parks Canada - Mauricie-West Quebec Management Unit
July 7, 2021 – UNE-Quebec – AGM 10132 – Indigenous Services Canada
July 6, 2021 – UNE-Quebec – AGM 10520 – Passport – Pointe-Claire

June 22, 2021 – UNE-National – Videoconference of the Finance & Human Resources Committee
June 21, 2021 – UNE-Quebec – Preparatory teleconference for a grievance hearing

June 17-20, 2021 – PSAC-Quebec – Virtual Convention of PSAC-Quebec
June 16, 2021 – PSAC-Quebec – Virtual Meeting of PSAC-Quebec's National Officers
June 14, 2021 – PSAC-Quebec – Training - Virtual Meeting of PSAC-Quebec
June 10, 2021 – UNE-Quebec – Teleconference on work relations issues -10269
June 7 to 10, 2021 – UNE-National – UNE's National Pre-Convention Virtual Committees
June 3, 2021 – UNE-National – Videoconference of Local Presidents' Pre-Convention Virtual Committee
June 2, 2021 – UNE-National – Videoconference of the Convention Organizing Committee
June 1st-2nd, 2021 – PSAC-National – Virtual National Bargaining Conference

May 31, 2021 – PSAC-National – Virtual National Bargaining Conference
May 27, 2021 – UNE-Quebec – AGM 10247 – Parks Canada – Forillon
May 27, 2021 – UNE-Quebec – Zoom: Virtual meeting of UNE-Quebec's Executive Members
May 20, 2021 – UNE-National – Virtual conference of the Francophone Committee
May 10-12, 2021 – UNE-National – Virtual meeting of UNE's National Executive
May 6, 2021 – UNE-National – Meeting of the National Labour-Management Consultation Committee CED
May 4, 2021 – UNE-Quebec – AGM 10512 – Passport – Montreal
May 3, 2021 – UNE-National – Videoconference of the Convention Organizing Committee

April 27, 2021 – UNE-Quebec – AGM 10215 – Canada Economic Development
April 22, 2021 – UNE-Quebec – AGM 10727 – Translation Bureau
April 22, 2021 – UNE-National – Preparatory teleconference for the NUMCC – Parks Canada
April 20, 2021 – UNE-Quebec – Videoconference 10247 – Parks Canada
April 15, 2021 – UNE-Quebec – Training videoconference for the Executive of 10380 – Canadian Heritage
April 13-15, 2021 – UNE-National – Videoconference of the Finance & Human Resources Committee
April 12, 2021 – PSAC-Quebec – Videoconference on Microsoft Teams – Retirees – Phoenix – Catch-up
April 8, 2021 – UNE-Quebec – AGM 10283 – Parks Canada
April 6, 2021 – UNE-Quebec – Teleconference of the RUMCC – Statistics Canada
April 1st, 2021 – UNE-Quebec – Videoconference for a mediation